

**SUMMARY OF MATERIAL MODIFICATION (SMM)  
TO THE  
SUMMARY PLAN DESCRIPTION FOR THE  
BARNES GROUP INC. CONSOLIDATED PENSION PLAN  
PARTS C & D – HOURLY EMPLOYEES  
(As Amended and Restated Effective December 31, 2016)**

Barnes Group Inc. (the “Company”), the plan sponsor of the *Barnes Group Inc. Consolidated Pension Plan Parts C & D - Hourly Employees* (the “Plan”), has changed trustees under the Plan effective as of January 1, 2020. Your Summary Plan Description for the Plan (the “SPD”) has been modified as follows:

**Plan Funding**

The Plan’s assets are held in a trust fund under the control and management of the Trustee. The Trustee’s name and address is:

U.S. Bank National Association  
800 Nicollet Mall  
Minneapolis, Minnesota 55402

Please refer to your Summary Plan Description for additional information regarding the Plan. Any questions can be directed to the Benefits Committee at Barnes Group Inc. at:

Barnes Group Inc. Benefits Committee  
Barnes Group Inc.  
123 Main Street  
Bristol, CT 06010

This notice is intended to serve as a Summary of Material Modification under Sections 102(a) and 104(b) of ERISA. You should keep a copy of this notice with your copy of the Summary Plan Description for future reference.

**IF THIS SMM HAS BEEN DELIVERED TO YOU BY ELECTRONIC MEANS, YOU HAVE THE RIGHT TO RECEIVE A WRITTEN SUMMARY AND MAY REQUEST A COPY OF THIS SUMMARY ON A WRITTEN PAPER DOCUMENT AT NO CHARGE BY CONTACTING THE PLAN ADMINISTRATOR.**

**Your rights under the Plan are governed by the provisions of the Plan Document and related Trust Agreement. In the event of any conflict between this SMM or the SPD and the provisions of the Plan Document, the provisions of the Plan Document will control.**

**Plan Name: Barnes Group Inc. Consolidated Pension Plan -  
Part C and Part D of the Plan (Hourly Employees)**

**Plan Number: 002**

**Plan Year: January 1 – December 31**

**Plan Sponsor/Administrator: Barnes Group Inc.**

**Plan Sponsor EIN: 06-0247840**

**Trustee: U.S. Bank National Association**

**Legal Service: Plan Administrator or Trustee**