The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.MyBGIBenefitsCenter.com</u> or call (855) 649-3862. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call Care Coordinators at (855) 649-3862 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For participating <u>providers</u> : \$2,500 person / \$5,000 family For non-participating <u>providers</u> : \$5,000 person / \$10,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u>	Yes. For participating <u>providers:</u> <u>Preventive care</u> and routine eye exams are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For participating <u>providers</u> : \$5,000 person / \$10,000 family (individual amount with family coverage is limited to \$8,700) For non-participating <u>providers</u> : \$9,000 person / \$18,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums, preauthorization</u> penalty amounts, <u>balance billing</u> charges and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.MyBGIBenefitsCenter.com</u> or call (855) 649-3862 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
Is a Health Savings Account (HSA) available under this <u>plan</u> option?	Yes.	An HSA is an account that may be set up by you or your employer to help you plan for current and future health care costs. You may make contributions to the HSA up to a maximum amount set by the IRS.



		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness <u>Specialist visit</u> <u>Preventive care/screening/</u>	30% <u>coinsurance</u> 30% <u>coinsurance</u> No Charge	50% coinsurance50% coinsurance50% coinsurance	After the <u>deductible</u> you pay a \$56 consult fee if you receive consultation services through Teladoc. You may have to pay for services that	
	immunization			aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
	Imaging (CT/PET scans, MRIs)	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization required for MRI/MRA and PET scans. If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service for non-participating <u>providers</u> only.	
If you need drugs to treat your illness or condition	Generic drugs	\$15 <u>copay</u> (retail)/\$40 <u>copay</u> (MCN or mail order)	Not Covered	Plan <u>deductible</u> applies. Covers up to a 30-day supply (retail prescription); 90-day supply (Maintenance Choice Network	
More information about <u>prescription</u> <u>drug coverage</u> is	Preferred brand drugs	\$40 <u>copay</u> (retail)/\$80 <u>copay</u> (MCN or mail order)	Not Covered	(MCN) or mail order prescription), 30- day supply ( <u>specialty drugs</u> ). The <u>copay</u> applies per prescription. There is no	
available at www.caremark.com	Non-preferred brand drugs	\$70 <u>copay</u> (retail)/\$140 <u>copay</u> (MCN or mail order)	Not Covered	charge or <u>deductible</u> for medications included in the Affordable Care Act Preventive Medication List, or for generic	
	<u>Specialty drugs</u>	\$220 <u>copay</u>	Not Covered	preventive maintenance drugs. After 2 fills, maintenance drugs must be purchased as a 90-day supply and must be purchased at either a Maintenance Choice Network pharmacy or through the mail order program. Dispense as Written (DAW) provision applies. <u>Specialty drugs</u> must be obtained y from the specialty pharmacy <u>network</u> . One grace fill is allowed at a retail pharmacy if the <u>specialty drug</u> is for transplant or HIV	

	What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				medications. Step Therapy provision applies.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	30% <u>coinsurance</u> 30% <u>coinsurance</u>	50% <u>coinsurance</u> 50% <u>coinsurance</u>	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service for non-participating <u>providers</u> only.
If you need immediate medical attention	Emergency room care Emergency medical transportation	30% <u>coinsurance</u> ( <u>emergency</u> <u>services</u> )/Not Covered (non- <u>emergency services</u> ) 30% <u>coinsurance</u> ( <u>emergency</u> <u>services</u> )/Not Covered (non- <u>emergency services</u> )	30% <u>coinsurance</u> ( <u>emergency services</u> )/Not Covered (non- <u>emergency</u> <u>services</u> ) 30% <u>coinsurance</u> ( <u>emergency services</u> )/Not Covered (non- <u>emergency</u> <u>services</u> )	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for <u>emergency services</u> . Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for <u>emergency services</u> .
	<u>Urgent care</u>	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none
If you have a hospital stay	Facility fee (e.g., hospital room) Physician/surgeon fees	30% <u>coinsurance</u> 30% <u>coinsurance</u>	50% <u>coinsurance</u> 50% <u>coinsurance</u>	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service for non-participating <u>providers</u> only.
If you need mental	Outpatient services	30% coinsurance	50% coinsurance	Preauthorization required for inpatient
health, behavioral health, or substance abuse services	Inpatient services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	services, partial <u>hospitalization</u> and intensive outpatient. If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service for non-participating <u>providers</u> only.
If you are pregnant	Office visits	30% coinsurance	50% <u>coinsurance</u>	Preauthorization required for inpatient
	Childbirth/delivery professional services Childbirth/delivery facility services	30% <u>coinsurance</u> 30% <u>coinsurance</u>	50% <u>coinsurance</u> 50% <u>coinsurance</u>	hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section). If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service for non-participating <u>providers</u> only. <u>Cost sharing</u> does not apply to <u>preventive services</u> from a

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				participating <u>provider</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby does not count toward the mother's expense; therefore the family <u>deductible</u> amount may apply.
If you need help recovering or have other special health needs	<u>Home health care</u>	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 100 visits per year. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service for non-participating <u>providers</u> only.
	Rehabilitation services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Physical, speech/hearing & occupational therapy limited to a combined maximum of 60 visits per year.
	Habilitation services	30% coinsurance	50% <u>coinsurance</u>	none
	<u>Skilled nursing care</u>	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 100 days per year. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service for non-participating <u>providers</u> only.
	<u>Durable medical</u> equipment	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization required for all rentals and any purchase in excess of \$1,500. If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service for non-participating <u>providers</u> only.
	Hospice services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Bereavement counseling is covered if received within 6 months of death. <u>Preauthorization required.</u> If you don't get <u>preauthorization</u> , benefits could be reduced by \$400 of the total cost of the service for non-participating <u>providers</u> only.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs	Children's eye exam	No Charge	50% coinsurance	Limited to 1 exam per 12 month
dental or eye care				consecutive period.
	Children's glasses	Not Covered	Not Covered	Not Covered
	Children's dental check-up	Not Covered	Not Covered	Not Covered

### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u>				
<ul> <li>services.)</li> <li>Ambulance transportation for non- emergency services</li> </ul>	• Emergency room services for non- emergency services	• Non-emergency care when traveling outside the U.S.		
Cosmetic surgery	Glasses (Adult & Child)	<ul> <li>Private-duty nursing (inpatient)</li> </ul>		
• Dental care (Adult & Child)	Long-term care	• Routine foot care (except for metabolic or peripheral vascular disease)		
Other Covered Services (Limitations may appl	ly to these services. This isn't a complete list. Plea	ase see your <u>plan</u> document.)		
• Acupuncture (only in lieu of anesthesia and to alleviate chronic pain & treat	<ul> <li>Chiropractic care (20 visits per year)</li> <li>Hearing aids (1 aid per ear every 36</li> </ul>	<ul> <li>Private-duty nursing (outpatient – 70 shifts per year)</li> </ul>		
<ul><li>certain conditions)</li><li>Bariatric surgery (for the treatment of</li></ul>	<ul><li>months up to a maximum \$3,000)</li><li>Infertility treatment (\$15,000 &amp; 6 ovulation</li></ul>	<ul> <li>Routine eye care (Adult &amp; Child – 1 exam per 12 month period)</li> </ul>		
morbid obesity only)	induction cycles with menotropins or intrauterine insemination cycles per lifetime)	• Weight loss programs (for the treatment of morbid obesity only)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u> or Care Coordinators at (855) 649-3862. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u> or Care Coordinators at (855) 649-3862.

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the State of Connecticut Office of the Healthcare Advocate at (866) 466-4446.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-378-1179. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is	Having	a Baby
- 8 -	<del>-</del>	J

(9 months of in-network pre-natal care and a hospital delivery)

- The <u>plan's</u> overall <u>deductible</u> \$2,500
- Primary care physician coinsurance 30%
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

# This EXAMPLE event includes services like:

Primary care physician visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$2,500		
Copayments	\$0		
Coinsurance	\$2,500		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$5,060		

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$2,500
Specialist coinsurance	30%
Hospital (facility) <u>coinsurance</u>	30%
Other coinsurance	30%
This EXAMPLE event includes servic	es

#### like:

30%

30%

Specialist office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost	\$5,600
In this example, Joe would pay:	

1 0 10				
Cost Sharing				
Deductibles	\$2,500			
Copayments	\$400			
Coinsurance	\$200			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$3,120			

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$2,500
Specialist coinsurance	30%
Hospital (facility) <u>coinsurance</u>	30%
Other <u>coinsurance</u>	30%

# This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)* 

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$2,500
Copayments	\$0
Coinsurance	\$90
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,590