

# Financial help for unexpected injuries

## Aetna Accident Plan

### Planning for your next accident

While you don't know when an accident will happen, you can be prepared for it. An Aetna Accident Plan can help you manage unexpected costs.

It pays you cash to help you pay for health care costs and other expenses when you have a covered injury.

While medical plans typically cover a serious illness, they don't cover the additional expenses that come with it.

**The Aetna Accident Plan can help you.**

### Cash benefits to help pay your bills

When you have a covered injury under your Aetna Accident Plan, send us your claim and we will mail you a check. You can use the money to pay for:

- Everyday expenses like mortgage payments, day care or bills
- Doctors' bills, coinsurance or to help cover your medical plan's deductible

It's up to you.

### Why is accident coverage important?



It **pays you cash** to help pay for health care costs and other expenses when you have a covered injury.

### It's convenient

Premiums are easy to pay through payroll deduction. Your benefits payment will be sent directly to you.

### It's attainable

Your coverage is guaranteed. We don't ask you any questions about your health.

### Consider the statistics:



About **two-thirds** of disabling injuries suffered by American workers aren't work related. That means they're **not covered by workers' compensation**.<sup>1</sup>



**2.6+** million children are seen in **emergency departments** for injuries related to sports and recreation each year.<sup>2</sup>

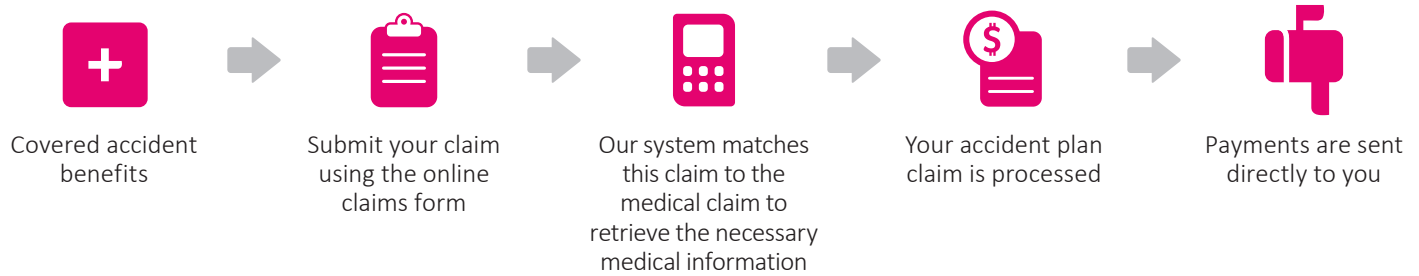
<sup>1</sup>National Safety Council. Injury Facts®, 2016 Edition. Itasca, IL: NSC Press 2016.

<sup>2</sup>Sports and Recreation Safety Fact Sheet (2015). Safe Kids Worldwide; 2015: 1. Available at: [https://www.safekids.org/sites/default/files/documents/skw\\_sports\\_fact\\_sheet\\_feb\\_2015.pdf](https://www.safekids.org/sites/default/files/documents/skw_sports_fact_sheet_feb_2015.pdf). Accessed March 30, 2017.



## Aetna's simplified claims process

If you are an Aetna medical plan member, we can retrieve your medical information needed to process claims under your Accident Plan. **Here's how it works.**



## Not an Aetna medical plan member?

Just upload your medical paperwork when submitting your claim.

### Submitting claims is easy

1. Go to [myaetnasupplemental.com](http://myaetnasupplemental.com).
2. Click the "Create a new claim" button, answer a few quick questions, and submit.

Your payment for covered services will be on the way.

**That's all there is to it!**

*Claims can be completed online at [myaetnasupplemental.com](http://myaetnasupplemental.com) or printed and mailed to:  
Aetna Voluntary Plans, PO Box 14079, Lexington, KY 40512-4079.*

This plan provides limited benefits. The benefit payments are not intended to cover the full cost of medical care. Members are responsible for making sure the providers' bills get paid. These benefits are paid in addition to any other health coverage members may have.

### **The Aetna Accident Plan is offered and/or underwritten by Aetna Life Insurance Company (Aetna).**

This material is for information only. Insurance plans contain exclusions and limitations. Not all health services are covered, and coverage is subject to applicable laws and regulations, including economic and trade sanctions. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features, rates, eligibility and availability may vary by location and are subject to change. Providers are independent contractors and are not agents of Aetna. Aetna does not provide care or guarantee access to health services. Information is believed to be accurate as of the production date; however, it is subject to change. For more information about Aetna plans, refer to [www.aetna.com](http://www.aetna.com).

**Policy forms issued in Idaho, Oklahoma and Missouri include:** GR-96841, GR-96842.

# aetna<sup>®</sup>

[www.aetna.com](http://www.aetna.com)

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# BENEFIT SUMMARY



**BARNES GROUP INC  
802402**

## **Aetna Off/On Job Accident Plan**

**THIS IS NOT A MEDICARE SUPPLEMENT (MEDIGAP) PLAN. If you are or will become eligible for Medicare, review the free Guide to Health Insurance for People with Medicare available at [www.medicare.gov](http://www.medicare.gov).**

**Insurance plans are underwritten by Aetna Life Insurance Company.**

**The benefits in the table below will be paid when you receive covered treatment for a covered Accident. Unless otherwise indicated, all benefits and limitations are per covered person.**

***Note: Certain benefits are payable once per covered accident; while others are once per plan year. If a service or injury falls in more than one category, the plan will pay the greater of. Refer to the Certificate for more details.***

### **Initial Care**

<b>Covered Benefit</b>	<b>Plan 1</b>	<b>Plan 3</b>
<b>Ambulance</b>		The amount charged by the ambulance company up to the maximum allowable rate established by the Connecticut Department of Public Health in accordance with section 19a-177 of the Connecticut General Statutes.
<b>Initial Treatment - Emergency Room</b> Pays a benefit if an insured person requires initial examination and treatment in an emergency room as the result of an accidental injury. The initial examination and treatment must be received within 72 hours after the accidental injury. <i>Maximum 3 visits per plan year</i>	\$100	\$200
<b>Initial Treatment - Physician's Office or Urgent Care</b> Pays a benefit if an insured person requires initial examination and treatment in a physician's office or urgent care center as the result of an accidental injury. The initial examination and treatment must be received within 72 hours after the accidental injury. <i>Maximum 3 visits per plan year</i>	\$100	\$200

## X-ray

Pays if an insured person receives an X-ray due to an accidental injury. The X-ray(s) must be prescribed by a physician and performed by a licensed facility within 30 days after the accidental injury.

\$25

\$75

## Medical Imaging

Pays a benefit Benefits if an insured person receives a medical imaging test due to an accidental injury. Medical imaging tests include only the following:

1. Positron Emission Tomography (PET)
2. Computed Tomography Scan (CT)
3. Computed Axial Tomography (CAT)
4. Magnetic Resonance (MR) or Magnetic Resonance Imaging (MRI)
5. 5. Electroencephalogram (EEG)

\$100

\$200

The test must be ordered by a physician and performed in a medical facility on an outpatient basis within 180 days after the accidental injury.

## Follow-up Care

### Covered Benefit

### Plan 1

### Plan 3

#### Accident Follow-up

If follow up treatment is received in a physician's office, urgent care center or emergency room for an accidental injury within one year of the accident.

\$50  
(2 visits per  
accident / 6 visits  
per plan year)

\$50  
(4 visits per  
accident / 12  
visits per plan  
year)

#### Appliances

Pays if a physician prescribes the use of an appliance as an aid in personal locomotion or mobility as a result of an accidental injury. The use of an appliance must begin within 90 days after the accidental injury.

\$50

\$150

#### Prosthetic Device/Artificial Limb

Pays a benefit if an insured person receives One prosthetic device/artificial limb when the insured person loses a hand, foot or one eye as the result of an accidental injury. The prosthetic device(s)/artificial limb(s) must be received within one year of the accidental injury.

\$500

\$1,500

Pays a benefit if an insured person receives Multiple prosthetic devices/artificial limbs when the insured person loses a hand, foot or one eye as the result of an accidental injury. The prosthetic devices/artificial limbs must be received within one year of the accidental injury.

\$1,000

\$3,000

#### Pain Management (Epidural Anesthesia)

Pays a benefit if an insured person receives epidural anesthesia as the result of an accidental injury. The epidural anesthesia must be administered within 60 days after the accidental injury.

\$50

\$150

## Therapy Services

If therapy is received within 90 days after an accidental injury.

\$15 (10 visits)      \$35 (10 visits)

## Chiropractic Treatment

Pays a benefit if an insured person suffers a structural imbalance due to an accidental injury and receives chiropractic care services by a chiropractor in a chiropractor's office. Treatment must begin within 90 days after the accidental injury and must be completed within one year after the accidental injury.

\$15 (10 visits)      \$35 (10 visits)

*Maximum of 30 Chiropractic visits per plan year*

## Hospital Care

Covered Benefit	Plan 1	Plan 3
<b>Inpatient Hospital Admission - initial day</b> We will pay the Hospital Admission Benefit shown on the Schedule of Benefits if an insured person has a stay in a hospital due to an accidental injury. This benefit is payable for hospital confinement due to accidental ingestion of a controlled substance. <i>Maximum 1 Admission, per Accident</i>	\$500	\$1,500
<b>Inpatient ICU Admission - initial day</b> We will pay the ICU Admission Benefit shown in the Schedule of Benefits if an insured person is admitted directly to ICU due to an accidental injury. This benefit is payable for hospital confinement due to accidental ingestion of a controlled substance. <i>Maximum 1 Admission, per Accident</i>	\$1,000	\$3,000
<b>Inpatient Hospital Daily</b> We will pay the Hospital Daily Benefit shown on the Schedule of Benefits if an insured person has a stay in a hospital due to accidental injury. This benefit is payable for hospital confinement due to accidental ingestion of a controlled substance. <i>Maximum 365 days per stay, Maximum 1 stay per accident</i>	\$100	\$300
<b>Inpatient ICU Daily</b> We will pay the ICU Daily Benefit shown in the Schedule of Benefits if an insured person has a stay in an ICU due to an accidental injury. This benefit is payable for hospital confinement due to accidental ingestion of a controlled substance. <i>Maximum 365 days per stay, Maximum 1 stay per accident</i>	\$200	\$600
<b>Inpatient Rehabilitation Unit Daily</b> Pays a benefit if an insured person is transferred to a rehabilitation unit immediately after a stay in a hospital due to an accidental injury. <i>Maximum 1 stay per accident, Maximum 30 days</i>	\$50	\$150
<b>Observation Unit</b> Pays a benefit if an insured person requires services in an observation unit as the result of an accidental injury. The Hospital Stay Admission Benefit will not be payable if the Observation Unit Benefit is payable. Observation services must begin within 72 hours after the accidental injury.	\$100	\$100

## Surgical Care

Covered Benefit	Plan 1	Plan 3
<p><b>Blood/Plasma/Platelets</b></p> <p>Pays a benefit if an insured person receives the transfusion of blood, plasma and/or platelets due to an accidental injury. The transfusion must take place within 90 days after the accidental injury</p>	\$300	\$500
<p><b>Eye Injury</b></p> <p>Pays a benefit if an insured person sustains an accidental injury to the eye. The eye injury must require surgery or the removal of a foreign object by a physician within 90 days after the accidental injury. An examination with anesthesia will not be considered surgery.</p>	\$200	\$400
<p><b>Ruptured Disc</b></p> <p>Pays a benefit if an insured person sustains a ruptured disc in the spine as the result of an accidental injury. A physician must treat the ruptured disc within 60 days after the accidental injury; and repair it through surgery within one year after the accidental injury.</p>	\$500	\$1,000
<p><b>Tendon/Ligament/Rotator Cuff</b></p> <p><b>Single</b></p> <p>Pays a benefit if an insured person sustains a torn, ruptured or severed tendon, ligament or rotator cuff as the result of an accidental injury. We will pay the Surgery for Single Repair Benefit if a physician treats the tear, rupture or sever within 60 days after the accidental injury; and repairs it through surgery within 180 days after the accidental injury.</p>	\$500	\$1,000
<p><b>Multiple</b></p> <p>Pays a benefit if an insured person sustains a torn, ruptured or severed tendon, ligament or rotator cuff as the result of an accidental injury. We will pay the Surgery for Multiple Repairs Benefit if a physician treats the tear, rupture or sever within 60 days after the accidental injury; and repairs it through surgery within 180 days after the accidental injury.</p>	\$1,000	\$2,000
<p><b>Torn Knee Cartilage</b></p> <p>Pays a benefit if an insured person sustains a torn knee cartilage (meniscus) as the result of an accidental injury. A physician must treat the torn knee cartilage within 60 days after the accidental injury; and repair it through surgery within 180 days after the accidental injury.</p>	\$500	\$1,000
<p><b>Surgery (with repair)</b></p> <p><b>Cranial, Open Abdominal and Thoracic</b></p> <p>Pays a benefit if an insured person undergoes cranial, open abdominal or thoracic surgery, and repair is done, within 72 hours of the accidental injury.</p>	\$500	\$1,500

**Hernia**

Pays a benefit if an insured person undergoes hernia surgery as the result of an accidental injury. A physician must diagnose the hernia within 30 days after the accidental injury; and Perform surgery within 60 days after the accidental injury.

\$100

\$200

**Surgery (with no repair) - Exploratory or Arthroscopic**

Pays a benefit if an insured person undergoes exploratory or arthroscopic surgery, and no repair is done, within 60 days of the accidental injury.

\$100

\$200

**Transportation/Lodging Assistance**

Covered Benefit	Plan 1	Plan 3
<b>Lodging</b> Pays for one motel/hotel room for a companion to accompany you for each day of a stay due to an accidental injury. Your stay must be more than 50 miles from your home. <i>Maximum 30 days per plan year</i>	\$100	\$100
<b>Transportation</b> We will pay the Transportation Benefit shown in the Schedule of Benefits for an insured person who must travel from his or her residence more than 50 miles one way on physician's advice for treatment of a payable Accidental injury. <i>Maximum 1 Round Trip per Plan Year</i>	\$200	\$300

# Dislocations and Fractures

## Dislocations - Closed Reduction

Pay a benefit if an insured person sustains a dislocation as the result of an accidental injury.

A physician must diagnose the dislocation within 90 days after the accidental injury and correct it by **closed reduction (non-surgical repair)**.

## Open reduction

Pay a benefit if an insured person sustains a dislocation as the result of an accidental injury.

A physician must diagnose the dislocation within 90 days after the accidental injury and correct it by **open reduction (surgical repair)**.

Covered Benefit	Plan 1 Closed Reductions*	Plan 3 Closed Reductions*
Hip	\$2,000	\$6,000
Knee (except Patella)	\$1,000	\$3,000
Ankle - Bone or Bones of the Foot (other than Toes)	\$500	\$1,500
Collarbone (Sternoclavicular)	\$400	\$1,200
Lower Jaw	\$400	\$1,200
Shoulder (Glenohumeral)	\$400	\$1,200
Elbow	\$400	\$1,200
Wrist	\$400	\$1,200
Bone or Bones of the Hand (other than Fingers)	\$400	\$1,200
Collarbone (Acromioclavicular and separation)	\$100	\$300
One Toe or One Finger	\$100	\$300

\*Open reduction pays 1.5 times the closed reduction benefit value



## Fractures - Closed Reduction

Pays a benefit if an insured person sustains a fracture as the result of an accidental injury.

A physician must diagnose the fracture within **90 days** after the accidental injury and correct it by **closed reduction**.

Maximum **1 fracture** per accident

Skull (except Bones of the Face or Nose), Depressed	\$2,750	\$8,250
Skull (except Bones of the Face or Nose), Non-Depressed	\$2,750	\$8,250
Hip, Thigh (Femur)	\$1,150	\$3,450
Vertebrae, Body of (excluding Vertebral Processes)	\$750	\$2,250
Pelvis (inc. Ilium, Ischium, Pubis, Acetabulum except Coccyx)	\$750	\$2,250
Leg (Tibia and/or Fibula Malleolus)	\$750	\$2,250
Bones of the Face or Nose (except Mandible or Maxilla)	\$400	\$1,200
Upper Jaw, Maxilla (except Alveolar Process)	\$400	\$1,200
Upper Arm between Elbow and Shoulder (Humerus)	\$400	\$1,200
Lower Jaw, Mandible (except Alveolar Process)	\$400	\$1,200
Collarbone (Clavicle, Sternum)	\$400	\$1,200
Shoulder Blade (Scapula)	\$400	\$1,200
Vertebral Process	\$400	\$1,200
Forearm (Radius and/or Ulna)	\$300	\$900
Kneecap (Patella)	\$300	\$900
Hand / Foot (except Fingers, Toes)	\$300	\$900
Ankle	\$300	\$900
Wrist	\$300	\$900
Rib	\$150	\$450
Coccyx	\$150	\$450
Finger, Toe	\$150	\$450

\*Open reduction pays 1.5 times the closed reduction benefit value

## Other Accidental Injuries

Covered Benefit	Plan 1	Plan 3
<b>Burn</b>		
Pays a benefit if an insured person receives a second degree burn or third degree burn as a result of an accidental injury. Treatment must be received by a physician within 72 hours after the accidental injury.		
2nd Degree (greater than 5% of total body surface)	\$500	\$1,500
3rd Degree (less than 5% of total body surface)	\$750	\$2,250
3rd Degree (between 5% and 10% of total body surface)	\$3,000	\$9,000
3rd Degree (greater than 10% of total body surface)	\$9,000	\$27,000
<b>Burn Skin Graft</b>		
Pays a benefit if an insured person receives a skin graft for a burn as a result of an accidental injury. Treatment must be received by a physician within 72 hours after the accidental injury.	50% of Burn Benefit	50% of Burn Benefit
<b>Coma</b>		
Pays a benefit if an insured person is in a coma as a result of an accidental injury. Benefits will not be paid for a medically induced coma. A physician must diagnose the Coma within 72 hours after the accidental injury.	\$5,000	\$20,000
<b>Concussion</b>		
Pays a benefit if an insured person sustains a concussion as the result of an accidental injury. A physician must diagnose the concussion within 72 hours after the accidental injury.	\$100	\$200
<b>Dental Treatment</b>		
Pays a benefit if an insured person sustains a broken tooth as the result of an accidental injury and the tooth is repaired by a dental crown and/or dental extraction. The dental services must begin within 60 days after the accidental injury. <i>Maximum 1 per accident</i>		
Extractions	\$50	\$100
Crown	\$150	\$300
<b>Laceration</b>		
Pays a benefit if an insured person receives a laceration as the result of an accidental injury. The laceration must be repaired by a physician within 72 hours after the accidental injury.		
Without Stitches	\$25	\$25
With Stitches (less than 7.5cm)	\$75	\$75
With Stitches (between 7.6cm and 20cm)	\$300	\$300
With Stitches (greater than 20cm)	\$600	\$600

## Accident Plan: Exclusions and Limitations

This plan has exclusions and limitations. Refer to the actual policy and certificate to determine which benefits are not payable. The following is a partial list of services and supplies that are generally not covered. However, the plan may contain exceptions to this list based on state mandates or the plan design purchased.

Benefits under the Policy will not be payable for any loss or accidental injury caused in whole or in part by or resulting in whole or part from the following:

1. Suicide or attempt at suicide, intentionally self-inflicted injury, or any attempt at self-inflicted injury, except when resulting from a diagnosed disorder in the most current version of the Diagnostic and Statistical Manual (DSM)
2. Engaging in a felony
3. Any act of war, whether declared or not, or voluntary participation in a riot or civil commotion
4. Operating, learning to operate or serving as a crewmember of an aircraft, whether motorized or not
5. Engaging in hang gliding, bungee jumping, parachuting, sail gliding, parasailing, mountaineering using ropes and/or other equipment, or motor-driven vehicle racing
6. Participating in any semi-professional or professional competitive athletic contest, including officiating or coaching, for which the insured person receives any compensation or remuneration
7. Services ordered or performed by a physician, or supplies purchased from a provider, who is an insured person, the insured person's immediate family member, or someone who resides with or is employed by or who employs an insured person
8. Any form of intentional asphyxiation
9. Elective or cosmetic surgery

Also:

1. We will not pay any benefits for a service or supply rendered or received that are not specifically covered or not related to an accidental injury
2. No indemnity will be paid for loss caused by the voluntary use of any controlled substance as defined in Title II of the Comprehensive Drug Abuse Prevention and Control Act of 1970, as now or hereafter amended, unless as prescribed by his physician for the insured.

No benefit is paid for or in connection with the following stays or visits or services:

- Those received outside the United States; and its territories

As used above:

"participating in a riot" means taking part in any form of public violence, disorder, or disturbance of the peace. At least 3 people must be involved. They do not have to be acting with a common intent. Damage to persons or property or unlawful acts do not have to be intended or result from the riot.

"participation in a civil commotion" means taking part in any wild or irregular action of an assembly of people which disturbs the civil order.

## Portability

Your plan includes a Portability option which allows you to keep your existing coverage by making direct payments to the carrier. You may exercise this option, if your employment ceases for any reason. Refer to your Certificate for additional Portability provisions.

## Questions and Answers about the Accident Plan

### **Do I have to answer any questions about my health to enroll?**

*No, you do not have to answer any questions about your health to enroll.*

### **Do I have to be actively at work to enroll in coverage?**

*Yes, you must be actively at work in order to enroll and for coverage to take effect. You are actively at work if you are working, or are available to work, and meet the criteria set by your employer to be eligible to enroll.*

### **Can I have more than one Accident Plan?**

*No, you are not allowed to have more than one Aetna Accident Plan.*

### **To whom are benefits paid?**

*Benefits are paid to you, the member.*

### **Is my Aetna Accident policy compatible with a Health Savings Account (HSA)?**

*Yes, Aetna Accident policies are compatible with Health Savings Accounts.*

### **How does the Therapy Services benefit work if I receive multiple therapies in one day?**

*Only one Therapy Services benefit will be paid per day, no matter how many different Therapy Services you receive.*

### **How do I submit a claim?**

*Go to [myaetnasupplemental.com](http://myaetnasupplemental.com) and either "Log In" or "Register", depending on if you've set up your account. Click the "Create a new claim" button and answer a few quick questions. You can even save your claim to finish later. You can also print/mail in form(s) to: Aetna Voluntary Plans, PO Box 14079, Lexington, KY 40512-4079, or you can ask us to mail you a printed form.*

### **What if I don't understand something I've read here, or have more questions?**

*Please call us. We want you to understand these benefits before you decide to enroll. You may reach one of our Customer Service representatives Monday through Friday, 8 a.m. to 6 p.m., by calling **1-800-607-3366**. We're here to answer questions before and after you enroll.*

### **What should I do in case of an emergency?**

*In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.*

### **What happens if I lose my employment, can I take the Accident Plan with me?**

*Yes, you are able to continue coverage under the Portability provision; however, you will need to pay premiums directly to Aetna.*

## Important information about your benefits

**THESE PLANS ARE A SUPPLEMENT TO HEALTH INSURANCE AND ARE NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE. These plans provide limited benefits. They pay fixed dollar benefits for covered services without regard to the health care provider's actual charges. These benefit payments are not intended to cover the full cost of medical care. You are responsible for making sure the provider's bills get paid. These benefits are paid in addition to any other health coverage you may have.**

### Complaints and appeals

Please tell us if you are not satisfied with a response you received from us or with how we do business. Call Member Services to file a verbal complaint or to ask for the address to mail a written complaint. You can also e-mail Member Services through the secure member website. If you're not satisfied after talking to a Member Services representative, you can ask us to send your issue to the appropriate department.

If you don't agree with a denied claim, you can file an appeal. To file an appeal, follow the directions in the letter or explanation of benefits statement that explains that your claim was denied. The letter also tells you what we need from you and how soon we will respond.

### We protect your privacy

We consider personal information to be private. Our policies protect your personal information from unlawful use. By "personal information," we mean information that can identify you as a person, as well as your financial and health information. Personal information does not include what is available to the public. For example, anyone can access information about what the plan covers. It also does not include reports that do not identify you.

When necessary for your care or treatment, the operation of our health plans or other related activities, we use personal information within our company, share it with our affiliates and may disclose it to: your doctors, dentists, pharmacies, hospitals and other caregivers, other insurers, vendors, government departments and third-party administrators (TPAs). We obtain information from many different sources —particularly you, your employer or benefits plan sponsor if applicable, other insurers, health maintenance organizations or TPAs, and health care providers.

These parties are required to keep your information private as required by law. Some of the ways in which we may use your information include: Paying claims, making decisions about what the plan covers, coordination of payments with other insurers, quality assessment, activities to improve our plans and audits.

We consider these activities key for the operation of our plans. When allowed by law, we use and disclose your personal information in the ways explained above without your permission. Our privacy notice includes a complete explanation of the ways we use and disclose your information. It also explains when we need your permission to use or disclose your information.

We are required to give you access to your information. If you think there is something wrong or missing in your personal information, you can ask that it be changed. We must complete your request within a reasonable amount of time. If we don't agree with the change, you can file an appeal.

If you'd like a copy of our privacy notice, call **1-800-607-3366** or visit us at **[www.aetna.com](http://www.aetna.com)**.

If you require language assistance, please call Member Services at 1-800-607-3366 and an Aetna representative will connect you with an interpreter. If you're deaf or hard of hearing, use your TTY and dial 711 for the Telecommunications Relay Service. Once connected, please enter or provide the Aetna telephone number you're calling.

Si usted necesita asistencia lingüística, por favor llame al Servicios al Miembro a 1-800-607-3366, y un representante de Aetna le conectará con un intérprete. Si usted es sordo o tiene problemas de audición, use su TTY y marcar 711 para el Servicio de Retransmisión de Telecomunicaciones (TRS). Una vez conectado, por favor entrar o proporcionar el número de teléfono de Aetna que está llamando.

**ATTENTION MASSACHUSETTS RESIDENTS:**As of January 1, 2009, the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years of age and older, must have health coverage that meets the Minimum Creditable Coverage standards set by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability or individual hardship. For more information call the Connector at **1-877-MA-ENROLL (1-877-623-6765)** or visit the Connector website (**[www.mahealthconnector.org](http://www.mahealthconnector.org)**). THIS POLICY, ALONE, DOES NOT MEET MINIMUM CREDITABLE COVERAGE STANDARDS. If you have questions about this notice, you may contact the Division of Insurance by calling **1-617-521-7794** or visiting its website at **[www.mass.gov/doi](http://www.mass.gov/doi)**.

Plans are underwritten by Aetna Life Insurance Company (Aetna). This material is for information only and is not an offer or invitation to contract. Each insurer has sole financial responsibility for its own products. Providers are independent contractors and are not agents of Aetna. Aetna does not provide care or guarantee access to health services. Insurance plans contain exclusions and limitations. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Policies may not be available in all states, and rates and benefits may vary by location. Information is believed to be accurate as of the production date; however, it is subject to change. For more information about Aetna plans, refer to **[www.aetna.com](http://www.aetna.com)**.

#### **Financial Sanctions Exclusions Clause**

If coverage provided by this policy violates or will violate any US economic or trade sanctions, the coverage is immediately considered invalid. For example, Aetna companies cannot make payments or reimburse for health care or other claims or services if it violates a financial sanction regulation. This includes sanctions related to a blocked person or entity, or a country under sanction by the United States, unless permitted under a valid written Office of Foreign Assets Control (OFAC) license. For more information on OFAC, visit **<http://www.treasury.gov/resource-center/sanctions/Pages/default.aspx>**.

**Policy forms issued in Idaho, Oklahoma and Missouri include:** GR-96841, GR-96842.



# Non-Discrimination Notice

Aetna complies with applicable Federal civil rights laws and does not discriminate, exclude or treat people differently based on their race, color, national origin, sex, age, or disability.

Aetna provides free aids/services to people with disabilities and to people who need language assistance. If you need a qualified interpreter, written information in other formats, translation or other services, call 1-888-772-9682.

If you believe we have failed to provide these services or otherwise discriminated based on a protected class noted above, you can also file a grievance with the Civil Rights Coordinator by contacting:

Civil Rights Coordinator, P.O. Box 14462, Lexington, KY 40512  
1-800-648-7817, TTY: 711, Fax: 859-425-3379, [CRCoordinator@aetna.com](mailto:CRCoordinator@aetna.com).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, or at 1-800-368-1019, 800-537-7697 (TDD).

## Availability of Language Assistance Services

TTY: 711

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For language assistance in your language call 1-888-772-9682 at no cost. (English)

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Para obtener asistencia lingüística en su idioma, llame sin cargo al 1-888-772-9682. (Spanish)

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欲取得以您的語言提供的語言協助，請撥打1-888-772-9682，無需付費。(Chinese)

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Pour une assistance linguistique dans votre langue, appeler le 1-888-772-9682 sans frais. (French)

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Para sa tulong sa inyong wika, tumawag sa 1-888-772-9682 nang walang bayad. (Tagalog)

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Hilfe oder Informationen in deutscher Sprache erhalten Sie kostenlos unter der Nummer 1-888-772-9682. (German)

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للمساعدة اللغوية بلغتك الرجاء الاتصال على الرقم المجاني 1-888-772-9682. (Arabic)

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Pou jwenn asistans nan lang pa w, rele nimewo 1-888-772-9682 gratis. (French Creole)

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Per ricevere assistenza nella sua lingua, può chiamare gratuitamente il numero 1-888-772-9682. (Italian)

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日本語で援助をご希望の方は 1-888-772-9682 (フリーダイヤル) までお電話ください。 (Japanese)

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본인의 언어로 통역 서비스를 받고 싶으시면 비용 부담 없이 1-888-772-9682번으로 전화해 주십시오. (Korean)

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برای راهنمایی به زبان شما با شماره 1-888-772-9682 بدون هیچ هزینه ای تماس بگیرید. (Persian)

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Aby uzyskać pomoc w swoim języku, zadzwoń bezpłatnie pod numer 1-888-772-9682. (Polish)

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Para obter assistência no seu idioma, ligue gratuitamente para o 1-888-772-9682. (Portuguese)

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Чтобы получить помощь с переводом на ваш язык, позвоните по бесплатному номеру 1-888-772-9682. (Russian)

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Để được hỗ trợ ngôn ngữ bằng ngôn ngữ của bạn, hãy gọi miễn phí đến số 1-888-772-9682. (Vietnamese)

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