

**SUMMARY OF MATERIAL MODIFICATION (SMM)
TO THE
SUMMARY PLAN DESCRIPTION FOR THE
BARNES GROUP INC. CONSOLIDATED PENSION PLAN
PART F - HOURLY EMPLOYEES
(Eligible Union Employees – Elizabethtown, Kentucky Division)
(As Amended and Restated Effective December 31, 2016)**

Barnes Group Inc. (the “Company”), the plan sponsor of the *Barnes Group Inc. Consolidated Pension Plan Part F – Hourly Employees (Eligible Union Employees – Elizabethtown, Kentucky Division)* (the “Plan”), has changed trustees under the Plan effective as of January 1, 2020. Your Summary Plan Description for the Plan (the “SPD”) has been modified as follows:

Plan Funding

The Plan’s assets are held in a trust fund under the control and management of the Trustee. The Trustee’s name and address is:

U.S. Bank National Association
800 Nicollet Mall
Minneapolis, Minnesota 55402

Please refer to your Summary Plan Description for additional information regarding the Plan. Any questions can be directed to the Benefits Committee at Barnes Group Inc. at:

Barnes Group Inc. Benefits Committee
Barnes Group Inc.
123 Main Street
Bristol, CT 06010

This notice is intended to serve as a Summary of Material Modification under Sections 102(a) and 104(b) of ERISA. You should keep a copy of this notice with your copy of the Summary Plan Description for future reference.

IF THIS SMM HAS BEEN DELIVERED TO YOU BY ELECTRONIC MEANS, YOU HAVE THE RIGHT TO RECEIVE A WRITTEN SUMMARY AND MAY REQUEST A COPY OF THIS SUMMARY ON A WRITTEN PAPER DOCUMENT AT NO CHARGE BY CONTACTING THE PLAN ADMINISTRATOR.

Your rights under the Plan are governed by the provisions of the Plan Document and related Trust Agreement. In the event of any conflict between this SMM or the SPD and the provisions of the Plan Document, the provisions of the Plan Document will control.

Plan Name: Barnes Group Inc. Consolidated Pension Plan Part F (Eligible Union Hourly Employees – Elizabethtown, Kentucky Division)

Plan Number: 002

Plan Year: January 1 – December 31

Plan Sponsor/Administrator: Barnes Group Inc.

Plan Sponsor EIN: 06-0247840

Trustee: U.S. Bank National Association

Legal Service: Plan Administrator or Trustee